





















私の男女共同参画宣言

10周年のその先へ

弘前大学男女共同参画推進室は2019年に10周年を迎えました。

弘前大学は性別、年齢、人種、国籍、宗教、言語、障害、SOGI等を問わずに 働きやすく学びやすい環境づくりに取り組んでいます。

My Gender Equality Statement

Beyond the 10th Anniversary of our **Commitment to Gender Equality**

The Office for the Promotion of Gender Equality, Hirosaki University celebrated its 10th anniversary in 2019.

> sexual orientation, and gender identity.

Hirosaki University has worked and will continue its work



to create a learning and work environment inclusive of all regardless of one's gender, age, race, nationality, religion, language, disability,

みんな

共同参画

個性を 一声歌いら!







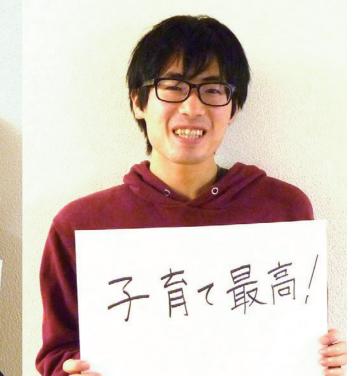
未来へ連鎖させないために

今できることをやる。









平等〈公正









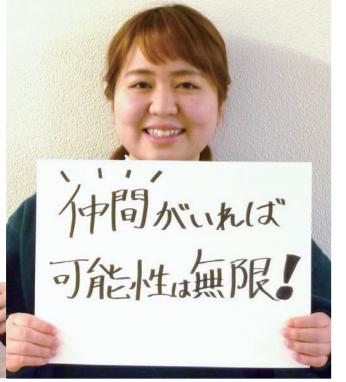








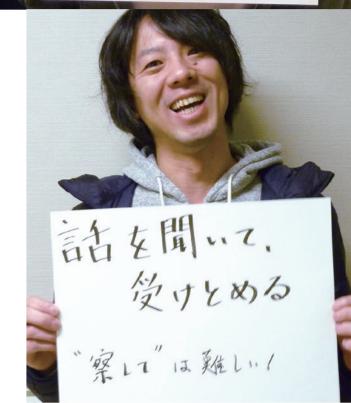
相手を



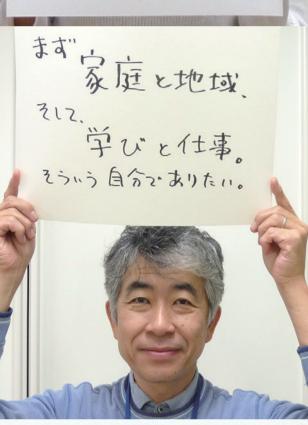


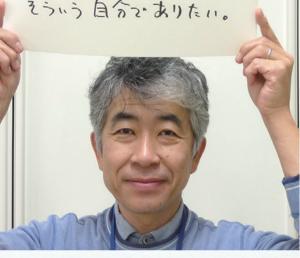


















捕らかれた 自分歧次



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個性を



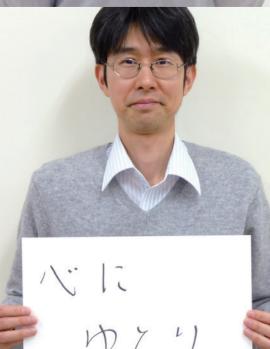
育児と仕事



目由七平等!



私は私のままで あなたは あなたのままで



思いかり





